



Title:							
Title.	Agenda						
Date:	Monday 18 January 2	2016					
Time:	3.00 pm						
Venue:	<b>Council Chamber</b> District Offices Mildenhall						
Full Members:	St Edmundsbury Borough Council (3) (Employers' Side)	Forest Heath District Council (3) (Employers' Side)	<u>Staff</u> <u>Representatives</u> (6) (Employees' Side)				
	Bob Cockle Clive Springett Patricia Warby	Ruth Bowman Rona Burt Stephen Edwards	Lizzi Cocker Mark Johnson Claire McKenna Jane Orton Julie Roberts Vacancy				
Substitutes:	Carol Bull Becky Hopfensperger	Brian Harvey Carol Lynch	Dawn Goss Vacancy				
The membership of this Panel needs not to be politically balanced.							
This meeting will be preceded at 2.30pm by the usual pre-briefings for the Employers' Side (Council Chamber) and the Employees' Side (Room 4)							
Interests – Declaration and Restriction on Participation:	Members are reminded of their responsibility to declare any disclosable pecuniary interest not entered in the Authority's register or local non pecuniary interest which they have in any item of business on the agenda (subject to the exception for sensitive information) and to leave the meeting prior to discussion and voting on an item in which they have a disclosable pecuniary interest.						
Quorum:	Three Members; comprising a minimum of one SEBC Councillor, one FHDC Councillor and one Staff Representative						
Committee administrator:	Helen Hardinge Committee Administrator & FHDC Scrutiny Support Tel: 01638 719363 Email: helen.hardinge@westsuffolk.gov.uk						

# **Agenda**

### **Procedural Matters**

WHILST THESE AGENDA PAPERS ARE NOT COVERED BY THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985, IN RESPECT OF THOSE ITEMS WHICH ARE LISTED AS CONTAINING EXEMPT/CONFIDENTIAL, MEMBERS OF THE PANEL ARE REQUESTED TO TREAT THEM AS SUCH

### Part 1

1.	<b>Election</b>	of	Chairman	for	2015	/2016
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To be appointed from the **Employers' Side** 

(Extract from the Panel's Terms of Reference:

"2.7 The Panel shall elect a Chairman and Vice-Chairman from its members. When the Chairman is a member of one side of the Panel, the Vice-Chairman shall be a member of the other side. The Chairman of the Panel shall be rotated on an annual basis between the Employees' and Employers' side. The Chairman of the meeting shall not have a casting vote.")

The Chairman and Vice Chairman for 2014/2015 were:

Mark Johnson - Chairman (Employees' Side)

Councillor Angela Rushen - Vice Chairman (Employers' Side)

#### 2. Election of Vice-Chairman for 2015/2016

To be appointed from the **Employees' Side** 

- 3. Apologies for Absence
- 4. Substitutes

5. Minutes 1 - 4

To confirm the minutes of the meeting held on 20 July 2015 (copy attached).

6. Workforce Data 5 - 8

Report No: JSP/JT/16/001

7. Fit for Work Service 9 - 12

Report No: JSP/JT/16/002

## 8. Legal and Case Law Changes

Verbal report

## 9. Organisational Development Plans - Update

Verbal report

### 10. Trade Union Bill Update

Verbal update